R.

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Ryan Paul Young

Like my grandfather, I'm driven by empathy and find joy in crafting meaningful experiences for those in need.

SKILLS

Design Systems

System & Token Architecture
MCP Integration
Component Design
Library Maintenance
Plugin Development
Governance & Scalability
Platform Expansion

Visual Design

Responsive Design
Art Direction & Branding
Print & Packaging
Animation

Coding

HTML, CSS, Sass
PHP
React
JS, TS

Tools

Figma
Storybook
Chromatic
Github
Bitbucket
Supernova
Adobe Suite
Jira
UserZoom
VWO

EXPERIENCE

Design System Lead ⊙ Carrier   2022 - 2026

As Design Systems Lead at Carrier, I drive the evolution of Air, a cross-platform enterprise design system that brings consistency and efficiency to the global Carrier ecosystem. I establish system principles, component libraries, and accessibility standards while partnering closely with product and engineering teams to deliver scalable, production-ready solutions. My work includes building custom Figma plugins that streamline designer workflows, expanding the system to support React Native and QT frameworks, and advancing design-to-code alignment through Figma Code Connect and a custom MCP server that makes Air accessible to AI-assisted development. I foster adoption through clear documentation, governance, and hands-on support that helps teams move faster without sacrificing quality or cohesion.

Senior Product Designer ⊙ Bayer Crop Science   2020 - 2022

While evolving Bayer's Element design system, I developed atomic-based component libraries and theme systems in Figma while ensuring precise parity between React and Vue implementations. Through close collaboration with product, engineering, and research teams, I created comprehensive documentation and fostered an empathetic contribution model that enabled teams across Bayer to ship consistent, high-quality products more efficiently.

Design Lead ⊙ Infinite Laundry   2014 - 2020

Led design strategy and execution at Infinite Laundry, delivering user-centered solutions that increased lead conversion by 90% through strategic A/B testing and UX optimization. I guided projects from initial research and wireframes through high-fidelity prototypes, while collaborating closely with product and development teams to validate new features. By leading the design team and contributing to front-end development, I helped create engaging digital experiences that drove consistent year-over-year revenue growth.

EDUCATION

B.S. Management Information Systems

Greenville University · Greenville, Illinois

REFERENCES

Kevin Tangney
Design Director · Carrier
847.638.9388

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Design Studio Lead · Bayer
314.308.9505

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